

# Centre for Independent Living – Belfast

## Strategic Plan 2006-2009

### 1 BACKGROUND

- CIL constituted in 2000 as an unincorporated association with management board all disabled people
- Received 3yr funding from EHSSB in 2000 to provide a range of support services for disabled people using Direct Payments in EHSSB area.
- Co-ordinator appointed and moved into NICVA office in March 2001, Personal Assistance Adviser and Administrator appointed commenced Aug 2001
- Official launch in Malone House Dec 2001
- Delivery of information, advice, training, advocacy, work with peer groups, policy/consultation work
- Presentations and training to Trust teams and voluntary organisations to promote Independent Living and Direct Payments
- Registered charity – 2002
- Website launched at AGM at end of '02
- Feb '03 - residential to develop strategic plan for 03-06 - facilitated by Helen McLaughlin
- Annual operational plan in line with strategic plan - report
- Has been useful to set targets and review what has been achieved, what need to be carried forward or highlights need for a change of direction.
- EHSSB commissioned external evaluation carried out by Deloitte
- Positive evaluation report.

- EHSSB awarded recurring funding
- Commenced Payroll Service in 2004
- Extension to SHSSB, Independent Living Adviser P/T basis 3days/week, commenced in August '04
- Proactive role in DHSSPS Regional Review of Direct Payments
- Scrutinising and influencing policy development.
- Demonstrating value of independent support
- Involvement in production of DHSSPS information resources including Direct Payments Guide and video.
- Involvement in design and delivery of training on Direct Payments for Trust staff
- CIL registered as a Company Limited by Guarantee at end March 2006
- Strategy to extend service to the rest of Northern Ireland

## **2 VISION, VALUES, MISSION**

### **2.1 VISION**

CIL- Belfast strives for an inclusive society in Northern Ireland in which all disabled people are valued and have equal rights to participate in every aspect of the community.

### **2.2 VALUES**

#### **Inclusion**

CIL recognises and respects the inherent diversity of disabled people in Northern Ireland. Being at all times inclusive, it exists to promote empowerment and equality to enable disabled people to achieve autonomy and choice in their personal lives.

## **Professionalism**

CIL is committed to providing a professional service, accessible to all. It maintains the highest standards of integrity and confidentiality, representing disabled people in a flexible yet proactive way.

## **Leadership**

CIL aims to offer leadership for disabled people in Northern Ireland. It sees itself as a radical and influential body, aiming for full independence and freedom for disabled people.

### **2.3 MISSION STATEMENT**

CIL is an organisation of disabled people, supporting disabled people in NI in their independent living choices. We believe that all disabled people should be in full control of their lives wherever they choose to live, and that CIL exists to facilitate this.

## **STRATEGIC AIMS**

### **Strategic Aim 1**

**To proactively promote independent living by disabled people and provide services that enable disabled people to achieve their independent living choices.**

#### **Objectives**

- To continue to deliver and improve existing services related to Direct Payments
- To expand the range of services offered
- To extend geographical area covered
- To develop services in other aspects of independent living
- To collaborate with other organisations committed to similar aims
- To monitor and evaluate the work of the organisation

## **Strategic Aim 2**

**To secure a membership base and build a representative and influencing organisation, contributing to relevant policy development**

### **Objectives**

- To participate fully in consultations and debate on relevant policy and service development
- To work strategically with other organisations on collective responses to relevant policy Issues.
- To attract new members representative of wide range of impairment groups

## **Strategic Aim 3**

**To develop CIL as an autonomous and professional organisation recognised as Northern Ireland's prime point of contact on independent living.**

### **Objectives**

- To secure funding to sustain and develop the organisation
- To identify suitable premises
- To develop internal and external policies for CIL
- To keep under review systems for staff development and supervision
- To implement a PR/marketing strategy
- To develop systems to ensure high standards of governance of the organisation